



Q-tips Newsletter

May 2020



Announcements

As employers begin to shift the workforce back to the office, they are faced with developing a strategy that will keep their employees safe. We hope the following provides information needed to get your business back up and running quickly while keeping your employees safe and healthy. As always, the Quantum team is here to assist you throughout this process.



Tips in Developing a Strategic Plan

Review & develop policies in the area of:

- Workplace Flexibility (Telework, Sick Leave, PTO, etc.)
- Telework (identify which positions can/can't continue & why)
- Determine how the organization will conduct employee temperature checks
- Cross train workforce to accommodate more employee absence
- Social Distancing in the workplace
- Require all employees sign acknowledgement on all new policies on the preventing the spread of COVID19.
- Designate COVID officers to ensure all public safety & health guidelines are implemented & followed.

Return to the Workplace Strategies: Webcasts

Bringing Employees Back – Problems, Issues, and the Return to Work - Tuesday, May 12, 2020 1:30-3:00 p.m.

Overview: Employers are finding that recalling employees back to work has become significantly more difficult and is rife with legal implications. This is particularly true in circumstances where employees are refusing to return in large numbers citing safety concerns.

If you are interested in signing up for this seminar, please contact the Quantum team so we can send you the enrollment info. Space is limited.

How Two Employers Are Preparing their Workforces for a Return to the Workplace – Tuesday, May 7th (This will be available for on-demand viewing) *courtesy of SHRM.

Overview: As the COVID-19 crisis inches toward the recovery stage, HR departments are faced with the considerable challenge of creating a return-to-work strategy that helps businesses get back on track and keeps workers safe. New standards for hygiene, social distancing and personal protective equipment will be features of the evolved workplace and will trigger changes from floorplans to rules of employee conduct.

<https://www.shrm.org/LearningAndCareer/learning/webcasts/Pages/0520admbaidu.aspx>

COVID-19: The Next Round of Employer Challenges

Available for on-demand viewing through June 2020 *courtesy of SHRM

Overview: Like the COVID-19 virus itself, the challenges facing employers during this pandemic crisis are growing exponentially. The first issues to surface involved travel and handling employees returning from China. Now employers are working to adapt to a swift increase in U.S. patients and government responses. Every day presents decisions about working remotely, evaluating potential hazards associated with each job, responding to employee concerns about

work, staffing, and maintaining business operations

<https://www.shrm.org/learningandcareer/webcasts/pages/0320mavity.aspx>

21 Business Park Drive, Branford, CT 06405
Office: 203.946.0320

jhall@qbens.com
porlando@qbens.com
sholloway@qbens.com