



Q-tips Newsletter

March 2020



Coronavirus (COVID-19)

Coronavirus (COVID-19) is an emerging challenge across the world for employers. Here are some important links to help you stay on top of employee concerns.



New York Law Alerts - Upcoming

- May 2020 – NYC bans testing job applicants for Cannabis.

Upcoming Webinar

Why Building a Culture of Recognition Matters

March 18, 2020 | 4:00 pm Pacific



Webinar courtesy of SHRM
Go to [SHRM.com](https://www.shrm.com) to register.

CDC Materials:

- Interim Guidance for Businesses and Employers to Coronavirus Disease, which provides recommended workplace strategies for employers and guidance on how to decrease COVID-19 spread, information on how to respond to outbreaks, and additional resources found:
https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fspecific-groups%2Fguidance-business-response.html
- Public Health Response to the Coronavirus Disease 2019 Outbreak, which provides a chronological timeline and summary of the virus, cases reported in the United States, and the agency's public health response to the illness.
<https://www.cdc.gov/mmwr/volumes/69/wr/mm6908e1.ht>

Scheduling Procedure Screening tip:

Did you know your reasoning (or diagnostic code) for having a procedure done could make all the difference in the world for **YOUR** cost?

When scheduling your **Initial Colonoscopy**, patients over 50 that make any mention of the words: "Family History," will have their first colonoscopy code changed to a "Diagnostic" code and therefore be charged. It's very common for someone to mention a "great uncle" that had colon cancer 50 years ago and then boom! They get charged for their colonoscopy.

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